



## **The Corporation of The Town of Penetanguishene Committee of the Whole**

**COMMITTEE:** Finance and Corporate Services

**COMMITTEE CHAIR:** Councillor J. St. Amant

**SUBJECT:** Coalition of Inclusive Municipalities – Update #1

**REPORT:** CL-2020-07

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### **REPORT HIGHLIGHTS**

- In October 2020 the Clerk brought forward a report to outline the action and resources involved for the Town of Penetanguishene to join the [Coalition of Inclusive Municipalities \(CIM\)](#), in response to the motion of Council on June 10, 2020.
- Due to COVID-19, the Coalition of Inclusive Municipalities was delayed in replying to the Town's request for additional information and guidance on joining and community engagement.
- On June 22, 2021 the Town received a reply from the Coalition of Inclusive Municipalities including an official Declaration form to be signed by the Mayor and a Guide for New and Established Members (attached).

### **RECOMMENDATION**

THAT the Mayor be authorized to sign the official Declaration from the Coalition of Inclusive Municipalities;

AND THAT the Draft Terms of Reference for the Diversity, Equity, and Inclusion Advisory Ad-hoc Committee be approved as presented;

AND THAT Staff be directed to proceed with the recruitment of Ad-hoc Committee members to that shall represent the diversity of the Town and broad cross-section of residents to ensure representation by community members with lived experience or service in agencies related to one or more of the following areas:

- Ethnocultural and linguistic diversity
- Racialized communities or People of Colour
- Francophone
- New immigrants
- Indigenous communities
- LGBTQ2S+ individuals
- Individuals with disabilities, including mental health disabilities
- Seniors / older adults
- Individuals living with low income / homeless
- Post-secondary students / youth
- Faith-based diversity



## **The Corporation of The Town of Penetanguishene Committee of the Whole**

### **BACKGROUND**

In October 2020 the Clerk brought forward a [report](#) to outline the action and resources involved for the Town of Penetanguishene to join the Coalition of Inclusive Municipalities (CIM), in response to the motion of Council on June 10, 2020.

Due to COVID-19, the Coalition of Inclusive Municipalities was delayed in replying to the Town's request for additional information and guidance on joining and community engagement. On June 22, 2021, the Town received a reply from the Coalition of Inclusive Municipalities including an official Declaration form to be signed by the Mayor and a Guide for New and Established Members (Attachment 1 & 2).

### **ANALYSIS**

An inclusive municipality is the result of the combined efforts of a wide range of community stakeholders. By engaging community stakeholders municipalities can help ensure that their proposed actions are well-informed, supported by expertise and resources, and reflective of the community and the issues they are trying to address. Having early and active involvement from the community will result in increased ownership of the Plan of Action and lead to more tangible success. Support from community stakeholders ensures continuity through changes in elected officials and encourages the overall sustainability of community initiatives.

It is anticipated that the Committee could be appointed by the end of 2021 with plans to proceed with public consultation and work plan in early 2022. The work plan will provide a guidance document with the main focus being the Plan of Action.

### **FINANCIAL IMPLICATIONS**

There are no financial implications to appointing an ad-hoc advisory committee of Council, however the results and recommendations from the proposed committee may require future funding related to community initiatives and workplan.

### **RISK MANAGEMENT**

Not applicable.

### **COMMUNICATION & MARKETING**

The call for applications for the ad-hoc advisory committee would be communicated through the Town's website, social media channels and other media as required. Media releases related to the work being done and decisions made by Council would be communicated through the same process.

### **RELEVANT BACKGROUND REPORT(S)**

[Actions & Resources to Join the Coalition of Inclusive Municipalities](#)

### **COMMUNITY STRATEGIC PLAN**

*Communication and Engagement Goal*



## **The Corporation of The Town of Penetanguishene Committee of the Whole**

*Penetanguishene residents will be engaged in the affairs of the municipality and the municipality will communicate openly and effectively with residents.*

Strategic Direction 6.1: The Town will continue to expand its methods of communicating with residents.

6.1.3 The Town will foster community partnerships to provide education about municipal affairs to residents.

6.2.2 The Town will continue to expand its use of surveys and digital consultation forums, in order to obtain reliable public input on key issues.

**Prepared by:** S. Cooper, Clerk  
**Reviewed by:** Jeff Lees, CPA, CGA, Chief Administrative Officer  
**COW Meeting Date:** September 8, 2021  
**Council Meeting Date:** October 14, 2021

### **ATTACHMENTS**

1. ATT 1 - A Guide for New and Established Members
2. ATT 2 - Declaration to Join the Coalition of Inclusive Municipalities
3. ATT 3 - Draft Terms of Reference

**Electronic File Location:** S:\Clerk's Department\A00 Corporate Services\Coalition of Inclusive Municipalities\CL-2021-07 Coalition of Inclusive Municipalities.docx